

Worcester County Sheriff's Office

Sheriff Matthew Crisafulli

**NOW
HIRING**



**Specialty Pay
up to \$1,000**

Deputy Sheriff - Entry Level

Entry Level Salary \$70,221 - \$73,403 (with shift differential)

Join the Worcester County Sheriff's Office, a career you can be proud of!

WE OFFER:

Promotion to Deputy First Class after three (3) years of full-time satisfactory service
\$750 annual clothing/uniform allowance, \$150 annual shoe allowance
Paid Vacation: 80 hours a year, accrual begins upon employment (full-time employees)
Paid Sick Leave: 4.62 hrs per pay period / 120 hours annually, no maximum accrual
Paid Personal Leave: 48 hours annually (full-time employees)
Paid Holidays: 13-15 days per year
Paid Bereavement Leave: Up to 3 days per qualifying occurrence

ADDITIONAL BENEFITS INCLUDE:

Take-home vehicle for all Full-Time (Off-Duty Use Permitted in Worcester County)
Individual / Family Health Insurance
Pension - L.E.O.P.S., Maryland State Retirement (50% at 25 years, 65% at 32.5 years, 7.5 year D.R.O.P. Option)
Shift Differential Compensation
Family Medical Leave
457 Deferred Compensation Plan, \$1,500 County Match
Additional External Overtime Security Details

MINIMUM QUALIFICATIONS:

- Must be 21 years old at the time of graduation from the Law Enforcement Academy
- Must have High School Diploma or GED Equivalency
- Must be a United States Citizen
- Must hold a valid driver's license

APPLICATION PROCESS:

1. Complete an online application at PoliceApp.com
2. Written Examination
3. Physical Abilities Evaluation
(sit-ups/push-ups/1.5 mile run/walk)
4. Oral Board Interview
5. Comprehensive Background Investigation
6. Computer Voice Stress Analysis (CVSA)
7. Medical Exam / Drug Screen / Psychological Exam

Email questions to: DFC Jennifer DeGiovanni at jdegiovanni@worcestermd.gov EOE/AA